



**ANCHOR POINT** COMMUNITY CHURCH



**Discover them. Use them.**

## **Instructions:**

If you are a follower of Jesus, you have been given spiritual gifts from God. Spiritual gifts are supernatural abilities given to Christ-followers so that they might use them for His purposes and His glory. This is a self-assessment tool designed to give you a good indication of what your spiritual gifts may be. There are three simple steps for you to follow.

**Step 1.** There are a total of 72 statements in this assessment. After each statement, circle the number that corresponds to how you perceive yourself.

4 = *This is always true of me.*

3 = *This is often true of me.*

2 = *This is occasionally true of me.*

1 = *This is infrequently true of me.*

0 = *This is rarely ever true of me.*

**Step 2.** Tally up your scores at the end. Each spiritual gift will have questions that pertained to that gift. Go through the guide and add up the numbers you circled. Put a total next to that spiritual gift.

**Step 3.** Order the gifts in descending order of score. Higher scores will indicate what your gifts are most likely to be. The strongest gifts will have a score of seven or higher.

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1. When presented with a goal, I immediately think of the steps that need to be taken in order to achieve the desired results.

4 3 2 1 0

2. I have enjoyed creating various kinds of arts and crafts.

4 3 2 1 0

3. It is easy for me to perceive whether a person is being honest or dishonest.

4 3 2 1 0

4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand.

4 3 2 1 0

5. I enjoy motivating people who, through conflict or sorrow, are wavering in their faith.

4 3 2 1 0

6. I am certain that the promises in God's Word will come to pass no matter what the circumstances may currently look like around me.

4 3 2 1 0

7. I feel a strong desire to finance the work of the Kingdom and enjoy giving generously of my money.

4 3 2 1 0

8. I enjoy meeting new people and becoming acquainted with them.

4 3 2 1 0

9. I pray for people and I regularly see answers to those prayers.

4 3 2 1 0

10. I feel compelled to learn as much as I can about the Bible and faith.

4 3 2 1 0

11. I am a problem solver. I enjoy finding solutions to challenges.

4 3 2 1 0

12. When I see a person in need, I am moved to assist them.

4 3 2 1 0

13. I really love to sing to God during my devotional times and during corporate worship.

4 3 2 1 0

14. God has given me the ability to play a musical instrument and I find expression and enjoyment in doing it.

4 3 2 1 0

15. I am motivated to provide spiritual leadership to other people.

4 3 2 1 0

16. I like working behind the scenes to ensure projects are successful.

4 3 2 1 0

17. I enjoy working with my hands in a trade or skill that requires considerable experience to perfect.

4 3 2 1 0

18. My great joy is to communicate Biblical truth in such a way that it becomes relevant and understood by others.

4 3 2 1 0

19. People with spiritual problems come to me for advice and counsel.

4 3 2 1 0

20. I am able to take a thought or idea and put it into a clear and inspiring written form.

4 3 2 1 0

21. I enjoy organizing thoughts, ideas, hopes, and dreams into a specific and effective plan of action.

4 3 2 1 0

22. I can translate into artistic form what I first see in my imagination.

4 3 2 1 0

23. I often seek the motives of a person and look beneath their words and actions.

4 3 2 1 0

24. I enjoy being with non-believers and feel a burden to lead them to Christ.

4 3 2 1 0

25. It is a joy for me to give encouragement to people who are discouraged.

4 3 2 1 0

26. In times of personal crisis, my trust in God's promises is a source of encouragement and strength for others.

4 3 2 1 0

27. It is a joy for me to see how much money I can give to the Lord because I know He will meet all my needs.

4 3 2 1 0

28. I really enjoy hosting small group gatherings or social occasions in my home.

4 3 2 1 0

29. Prayer is one of my favorite spiritual exercises.

4 3 2 1 0

30. It is an exciting challenge to study a difficult portion of Scripture.

4 3 2 1 0

31. When I am in a group, others will often look to me for direction.

4 3 2 1 0

32. I have a great sense of joy in comforting people who are in difficult situations.

4 3 2 1 0

33. I have sung before groups and felt a real sense of God's presence.

4 3 2 1 0

34. Others have been inspired when I play my musical instrument.

4 3 2 1 0

35. I like to assist people with their spiritual problems on a one-to-one basis.

4 3 2 1 0

36. I find more satisfaction in doing a job myself than finding someone else to do it.

4 3 2 1 0

37. I am good at building, repairing, or restoring things and find satisfaction in doing so.

4 3 2 1 0

38. One of the greatest joys in my life is training people to become more effective Christians.

4 3 2 1 0

39. People come to me for help in applying the Christian faith and values to personal situations.

4 3 2 1 0

40. I often feel moved to write about my thoughts and feelings so others may benefit from them.

4 3 2 1 0

41. There is joy for me in making important decisions.

4 3 2 1 0

42. I find pleasure in drawing, designing, and/or painting various objects.

4 3 2 1 0

43. I am able to sense very quickly whether something is right or wrong.

4 3 2 1 0

44. I seem able to sense when the Spirit has prepared a person to receive Jesus Christ.

4 3 2 1 0

45. I often sense that God is giving me a specific message for someone else.

4 3 2 1 0

46. I always believe God will lead us through a situation even when others feel it is impossible.

4 3 2 1 0

47. When I receive money unexpectedly, one of my first thoughts is to share it through an offering or giving to missions work.

4 3 2 1 0

48. I enjoy welcoming guests and helping them to feel at ease.

4 3 2 1 0

49. I enjoy doing tasks that free others to do the ministry they are gifted for.

4 3 2 1 0

50. My knowledge of the Bible has proven helpful to others in their faith journey.

4 3 2 1 0

51. I have prayed for healing for others and they have been healed.

4 3 2 1 0

52. More than most people, I have a strong desire to see people of different communities and cultures come to know the Lord as their Savior.

4 3 2 1 0

53. Leading others in singing praise to God would be enjoyable and personally satisfying for me.

4 3 2 1 0

54. I feel that there is a deep level of worship that can only be expressed through playing my musical instrument for God.

4 3 2 1 0

55. People have come to me for spiritual help and it has developed into a long-term relationship.

4 3 2 1 0

56. When I turn out the lights, take tables down, work in the kitchen or put away chairs, I feel that I have served and Lord.

4 3 2 1 0

57. My knowledge of building, maintenance or repair has been a special asset to the church and others.

4 3 2 1 0

58. Others have told me that I can take the most difficult idea or concept and make it understandable.

4 3 2 1 0

59. I feel that I have special insight in selecting the best alternative in a difficult situation.

4 3 2 1 0

60. My written work has been helpful to others in understanding life's truths.

4 3 2 1 0

61. I like to proclaim a specific Word from the Lord to other believers to encourage them and build them up.

4 3 2 1 0

62. I look for opportunities to assist people in their work.

4 3 2 1 0

63. I strongly believe in God's power and desire to heal people.

4 3 2 1 0

64. It is easy for me to move into a new community and make friends.

4 3 2 1 0

65. Those who are struggling with life questions have come to me for encouragement.

4 3 2 1 0

66. I believe God answers prayer and lose track of time when I am praying.

4 3 2 1 0

67. For me there is great satisfaction in leading people to accomplish group goals.

4 3 2 1 0

68. I really enjoy caring for people who are in the hospital or a retirement home.

4 3 2 1 0

69. I enjoy relating and sharing God's Word to apply to the issues people are facing.

4 3 2 1 0

70. I enjoy pitching in around the church wherever I am needed.

4 3 2 1 0

71. I feel a burden to lay hands on the sick and pray for their healing.

4 3 2 1 0

72. The thought of beginning a new church in a new community is exciting to me.

4 3 2 1 0

## Scoring Your Test

This section will give a brief description of each spiritual gift as well as the questions in the test that pertained to it. Add up the numbers you circled for each of the questions listed under the gift to see how you scored on each gift (For example, under “Administration” you would add up the numbers you circled for questions 1, 21, and 41). The scores will range anywhere from zero to twelve. The gifts that scored above seven are your strongest. Go through and make note of your highest scores. There is a good chance that they are your spiritual gifts. Write them down where it says, “My Primary Areas of Spiritual Gifting.”

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### Administration

This gift enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose.

Biblical references: 1 Corinthians 12:28; Acts 14:23.

Questions: 1, 21, 41

Your score = \_\_\_\_\_

### Artistry

This gift gives the believer the skill of creating artistic expressions that produce a spiritual response of inspiration and encouragement. Biblical references: Exodus 31:1-11; Psalm 149:3a.

Questions: 2, 22, 42

Your score = \_\_\_\_\_

### **Craftsmanship**

This gift enables a believer to create, build, maintain or repair items used within the church with great skill. Biblical references: Exodus 30:1-6; 31:3-5; Ezekiel 27:4-11.

Questions: 17, 37, 57

Your score = \_\_\_\_\_

### **Discernment**

This gift allows a believer to distinguish between truth and falsehood, good and evil, as well as right and wrong. This gift can be applied to individual or congregational situations. Biblical references: John 16:6-15; Romans 9:1; 1 Corinthians 2:9-16.

Questions: 3, 23, 43

Your score = \_\_\_\_\_

### **Evangelism**

This gift allows believers to have a unique ability to reach unbelievers with the Gospel. Bible references: Matthew 28:16-20; Ephesians 4:11-16; Acts 2:36-40.

Questions: 4, 24, 44

Your score = \_\_\_\_\_

### **Exhortation**

This gift moves the believer to encourage others; remind them of God's character, promises, and Word; and motivate them toward right thinking and action. Bible references: John 14:1; 2 Timothy 1:16-18; 3 John 5-8.

Questions: 5, 25, 65

Your score = \_\_\_\_\_

### **Faith**

This gift gives certain believers a unique certainty and trust regarding God, His promises, and His Word despite what the circumstances may look like. Bible references: Genesis 12:1-4; Mark 5:25-34; 1 Thessalonians 1:8-10.

Questions: 6, 26, 46

Your score = \_\_\_\_\_

### **Giving**

This gift allows a believer to be used by God to finance the work of the Kingdom by giving generously and sometimes even sacrificially out of their own resources above and beyond normal tithing. Biblical references: 2 Corinthians 9:6-15; Luke 21:1-4.

Questions: 7, 27, 47

Your score = \_\_\_\_\_

### **Healing**

This is the gift where God uses a believer as a vessel through which He imparts physical, mental and emotional healing to others. Bible references: Acts 5:12-16; 14:8-10; Acts 28:7-9.

Questions: 51, 63, 71

Your score = \_\_\_\_\_

### **Helps**

This gift empowers believers to assist in the operation of ministry functions and bringing the vision to fulfillment. This gift allows other gifts to be more effective by rendering help when needed. It also involves ministering to the weak and needy. Bible references: Acts 6:1-7; 1 Timothy 3:8.

Questions: 49, 62, 70

Your score = \_\_\_\_\_

### **Hospitality**

This gift enables believers to joyfully welcome and receive guests and those in need of food or lodging. It involves making strangers feel like they are at home. Biblical references: Romans 12:13; 16:23; Luke 10:38.

Questions: 8, 28, 48

Your score = \_\_\_\_\_

### **Intercession**

This gift enables believers to pray for the needs of others with the certainty that their prayers are heard and confidence that they will have effect. Biblical references: Matthew 6:6-15; Luke 11:1-10; Ephesians 6:18.

Questions: 9, 29, 66

Your score = \_\_\_\_\_

**Knowledge**

This gift drives a person to learn, analyze, and uncover new insights with regard to the Bible and faith. Biblical references: 1 Corinthians 12:8; 1 Corinthians 14:6; Roman 12:2.

Questions: 10, 30, 50

Your score = \_\_\_\_\_

**Leadership**

This is a gift that gives the believer the confidence to step forward, give direction, and provide motivation to fulfill a dream or complete a task. Biblical references: Romans 12:8; John 21:15-17; 2 Timothy 4:1-5.

Questions: 11, 31, 67

Your score = \_\_\_\_\_

**Mercy**

This gift motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then to act to meet that need. Biblical references: Luke 7:12-15; Luke 10:30-37; Matthew 25:34-36.

Questions: 12, 32, 68

Your score = \_\_\_\_\_

**Missionary**

This gift puts a burden on a believer to reach people of other communities and cultures with the Gospel and empowers them to be successful at doing it. Biblical references: Matthew 10: 5-16; Acts 13:1-5.

Questions: 52, 64, 72

Your score = \_\_\_\_\_

**Music, vocal**

This gift gives the believer the desire and ability to lead others in worship, give their testimony, and give inspiration through singing. Biblical references: Psalm 96:1-9; 100:1-2; 149:1-2.

Questions: 13, 33, 53

Your score = \_\_\_\_\_

**Music, instrumental**

This gift inspires a believer to express personal faith, provide inspiration and encouragement, and lead worship through the playing of a musical instrument. Biblical references: Psalm 33:1-5; Psalm 150; 1 Samuel 16:14-23.

Questions: 14, 34, 54

Your score = \_\_\_\_\_

**Pastoring**

This gift is sometimes referred to as “shepherding.” It gives the believer the confidence, capability, and compassion to provide spiritual leadership and direction for individuals or groups of believers. Biblical references: 1 Timothy 3:1-13; 4:12-16; 2 Timothy 4:1-2.

Questions: 15, 35, 55

Your score = \_\_\_\_\_

**Prophecy**

This gift enables a believer to receive and deliver a message from God for a specific person or group of people that is timely and encouraging. Biblical references: 1 Corinthians 14:1-3; Acts 13:1-3; 15:30-32; 1 Peter 1:19-21.

Questions: 45, 61, 69

Your score = \_\_\_\_\_

**Service**

This gift is very similar to the gift of ‘helps’ and, in some lists, are the same. It enables a believer to work gladly behind the scenes in order that God’s work might be fulfilled. Biblical references: Luke 23: 50-54; Romans 16:1-16; Philippians 2:19-23.

Questions: 16, 36, 56

Your score = \_\_\_\_\_

**Teaching**

This gift enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. Biblical references: 1 Corinthians 12:28; Matthew 5:1-12; Acts 18:24-48.

Questions: 18, 38, 58

Your score = \_\_\_\_\_

**Wisdom**

This gift allows the believers to sort through opinions, facts, and thoughts in order to determine what solution would be best for an individual or community of believers. Biblical references: 1 Corinthians 2:6-13; James 3:13-18; 2 Chronicles 1:7-11.

Questions: 19, 39, 59

Your score = \_\_\_\_\_

**Writing**

This gift gives the believer the ability to express truth in a written form; a form that can edify, instruct, and strengthen the community of believers. Biblical references: 1 John 2:1-6, 12-14; 1 Timothy 3:14-15; Jude 3.

Questions: 20, 40, 60

Your score = \_\_\_\_\_

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**My Primary Areas of Spiritual Gifting:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Please note:** This is not a scientific instrument. It is merely designed to point you in the right direction to discover your areas of spiritual gifting. To truly know your gifts it will be helpful for you to explore them. Get involved in an area of ministry that utilizes them. Experiment. Evaluate your feelings as you do it (using your gifts will leave you energized, operating outside of them will make you feel drained) and evaluate your effectiveness as well. Talk to other Christians you know and trust to see if they confirm these gifts in you. To find out how you can use your spiritual gifts in the ministry of the church, talk to your pastor. As you begin to minister in your area of spiritual gifting, you will feel a sense of satisfaction and fulfillment. At the same time, your congregation will become more effective in having Kingdom impact.